

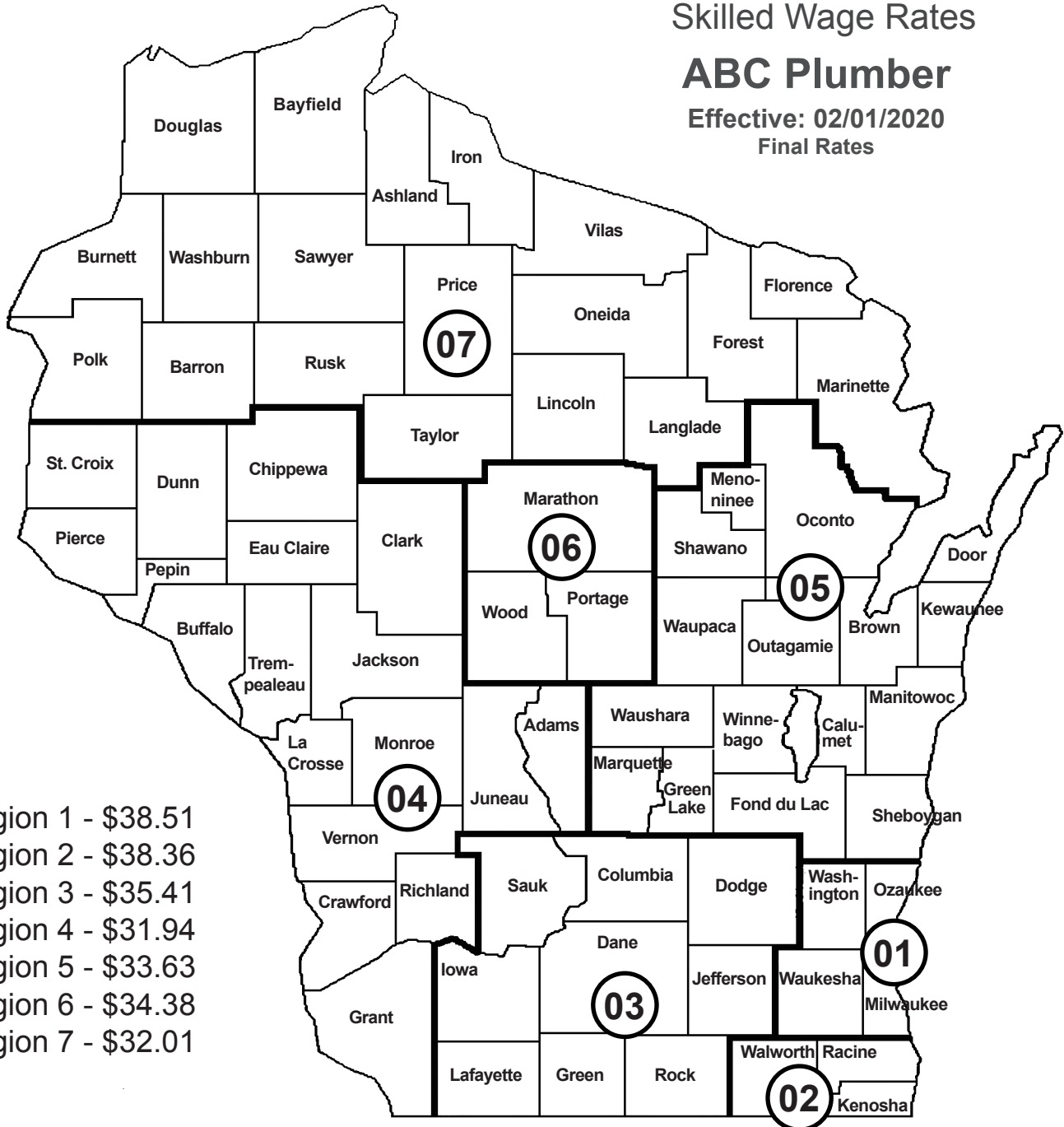


Department of Workforce Development

## Skilled Wage Rates

### ABC Plumber

Effective: 02/01/2020  
Final Rates



- Region 1 - \$38.51
- Region 2 - \$38.36
- Region 3 - \$35.41
- Region 4 - \$31.94
- Region 5 - \$33.63
- Region 6 - \$34.38
- Region 7 - \$32.01

1st period of 0 – 12 months of 1 – 1,600 hours and satisfactory progress\* at 45% of the base skilled wage rate.  
 2nd period of 13 – 24 months of 1,601 – 3,200 hours and satisfactory progress\*, at least 45 hours of unpaid related instruction and a current license at 55% of the base skilled wage rate.  
 3rd period of 25 – 36 months of 3,201 – 4,800 hours and satisfactory progress\*, at least 90 hours of unpaid related instruction and a current license at 65% of the base skilled wage rate.  
 4th period of 37 – 48 months of 4,801 – 6,400 hours and satisfactory progress\*, at least 135 hours of unpaid related instruction and a current license at 70% of the base skilled wage rate.  
 5th period of 49 – 60 months of 6,401 – 8,000 hours and satisfactory progress\*, at least 180 hours of unpaid related instruction and a current license at 75% of the base skilled wage rate.

\*Satisfactory progress is defined as completing the minimum on the job hours; satisfactory progress on the job; satisfactory progress in paid related instruction and unpaid related instruction; current in first aid and CPR; and compliance with the record keeping policy. Firms that work outside the normal geographic areas where there is a higher skilled wage; the employer must use the higher skilled wage rate for determining apprentice wages while working in the higher rate area. These rates are set by the Bureau of Apprenticeship Standards, to be used in determining apprentice wages. Wages for nonapprentices are not subject to these rates. Maps are all available online at <https://www.abcwi.org/skilled-wage-rate-maps/>